

Expert conference on
reducing the gender pay gap

What must be done? Who will benefit?

Tuesday, 28 October 2008 | 9.30 am – 4 pm

Vienna City Hall | Volkshalle, entrance Lichtenfelsgasse 2 | 1010 Vienna, Austria

Expert conference on reducing the gender pay gap

What must be done? Who will benefit?

The women's movement already called for equal pay on the 1st International Women's Day in 1911. The right to equal pay for equal work for women and men was also one of the principles set out in the EC Treaty of 1957. Today we still have to face the fact that these demands have not been met: The gender pay gap still exists in all European countries.

This year's FemCities conference asks "How can we close the gender pay gap?" and "Who will benefit?". Experts from the fields of administration, business and science will present current facts and figures, scientific findings as well as European models and approaches to the relevant players. We will also discuss the various options administration and business have to close the gender pay gap.

Programme

8.30 Registration

9.30 Opening

Sandra Frauenberger, Executive City Councillor for Women's Issues of the City of Vienna

9.45 Introduction

Marion Gebhart, Head of the Department for Women's Issues of the City of Vienna

10.00 Gender pay gap in Vienna – facts and figures

Nadja Bergmann and Susanne Schelepa, L&R Social Research

10.30 “Promoting women + men equally = benefits all! Equal opportunities are the formula of success for business organisations” – a handbook of the City of Vienna Women's Department

Regine Bendl, Vienna University of Economics and Business Administration

11.00 Discussion

11.15 Break

11.30 Equal pay report of the Canton of Zurich – an instrument to promote equal pay

Kathrin Arioli, Office for Gender Equality of the Canton of Zurich

12.00 Discussion

12.15 Lunch break

Programme

13.15 **Equal Opportunities Act – Income transparency: a best practice from Sweden**

Ulrika Johansson, Equal Opportunities Ombudsman, Sweden

13.45 **Equal pay: threat or opportunity? – a GB perspective**

Sheila Wild, Equality and Human Rights Commission

14.15 **Discussion**

14.30 **Break**

15.00 **Panel discussion: “Equal pay: Who will benefit? Who can close the gap? Strategies for administration and business.”**

Marion Gebhart, City of Vienna

Kathrin Arioli, Canton of Zurich

Michaela Muschitz, BPW Austria

Gabriele Michalitsch, Vienna University of Economics and Business Administration

Natascha Schaberl-Kogler, Microsoft Austria

Moderation: Daniela Cochlar

16.00 **End of conference**

Conference languages: German and English (simultaneous interpretation)

Moderation: Martina K. Steiner

Speakers

Kathrin Arioli	Head of the Office for Gender Equality of the Canton of Zurich, Switzerland
Regine Bendl	Associate Professor at the Department of Gender and Diversity Management, Vienna University of Economics and Business Administration
Nadja Bergmann	Research and project management, L&R Social Research Vienna
Marion Gebhart	Head of Department, Municipal Department 57 – Promotion and Coordination of Women’s Issues, City of Vienna
Ulrika Johansson	Researcher, Equal Opportunities Ombudsman, Sweden
Gabriele Michalitsch	Economist and political scientist, Department of Institutional and Heterodox Economics, Vienna University of Economics and Business Administration
Michaela Muschitz	Vice President of Business & Professional Women Austria
Natascha Schaberl-Kogler	Human Resources Specialist, Microsoft Austria
Susanne Schelepa	Research and project management, L&R Social Research Vienna
Sheila Wild	Head of Pay Strategy, Equality and Human Rights Commission, Great Britain

Moderation:

Daniela Cochlár	Municipal Department 57 – Promotion and Coordination of Women’s Issues, City of Vienna
Martina K. Steiner	Municipal Department 57 – Promotion and Coordination of Women’s Issues, City of Vienna

Venue: Vienna City Hall, Volkshalle, entrance Lichtenfelsgasse 2, 1010 Vienna

Date: 28 October 2008, 9.30 am – 4 pm (registration starts at 8.30 am)

Please register in writing by 17 October 2008 indicating your full name, organisation, postal and e-mail address.

E-Mail: frauen@ma57.wien.gv.at | **Fax:** +43 1 4000 99 83511

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